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WE ARE A  
TALENTED TEAM  
OF MORE THAN  
80 LAWYERS  
AND PARALEGALS,  
SPECIALIZED IN  
MOST AREAS  
OF LAW.



We are creative, dynamic, reliable, and customer-focused.







# EMPLOYMENT LAW & SOCIAL SECURITY



## Employment Law & Social Security



We have extensive experience in providing comprehensive advice on the development and execution of real estate projects of varying complexity.

We advise local and international clients on dealing with day-to-day labor issues, contracts with contractors, third-party claims, accidents, union disputes, termination negotiations, among other matters.

We have negotiated and signed thousands of exit agreements at administrative offices (SECLO), voluntary retirement plans, mutual agreements, dismissals without cause, etc.

We advise clients in their industrial activities related to collective bargaining agreements, union agreements, union delegate claims. We have also worked in the hotel and lodging industry, in personnel management, absenteeism, sanctioning regime.

We handle the labor regime for construction workers and the construction collective bargaining agreement (CCT).



## EXPERIENCE AND TRANSACTIONS

- Negotiated with a union to change the work schedule regime and agreed on retroactive pay for implementing rotating shift schedules.
- Managed a portfolio of 30 labor lawsuits for an IT company involving claims for unvested stock options from the parent company, commercial traveler issues, salary benefits (car, phone, health insurance, etc.), variables in the calculation base, and fines for improper registration.
- Managed a portfolio of 280 labor lawsuits in CABA and AMBA for Aerolíneas Argentinas.
- Successfully negotiated the closure of companies with unions, including agreements signed at the Ministry of Labor (SECLO) and navigating the process of mandatory conciliations at Ministry of Labor Delegations in the Province of Buenos Aires.
- Provided day-to-day labor advice, representation in labor lawsuits, and assistance with union-related matters for companies such as Thyssenkrupp, Allianz, JLL, Royal Canin, Microsoft, Mercedes Benz, Jan de Nul, Iplan, Veolia, Epam, GroupM, Mondelez, The Walt Disney Company, YPF, and Accenture.
- Drafting and implementation of policies on variable bonuses, remote work, maternity leave, company car usage, cellphone usage, confidentiality, intellectual property, disciplinary procedures, use of personal protective equipment (PPE), among others.
- Reformulating policies on variable payments for the brokerage team, adapting them to the client's new needs.

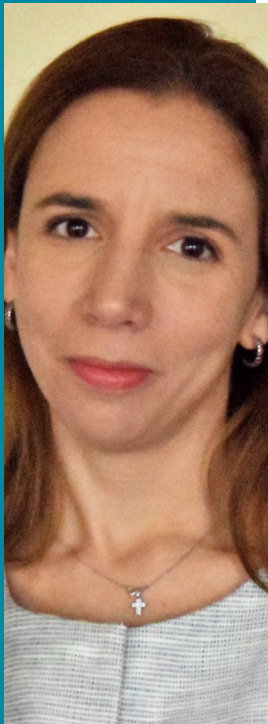


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